



## Announcement of Rajamangala University of Technology Krungthep

### Subject: Policy on Integrity and Transparency in Operations

To comply with the intents of the Constitution of the Kingdom of Thailand, the Government Information Act, B.E. 2540 (1997), the Royal Decree on the rules and methods of good public affairs in 2003, and the government's policies (Number 10) with regard to the promotion of state administration with good governance and prevention and suppression of corruption and misconduct in the government sector, designed to strengthen moral and ethical standards of the government officials, to develop transparency in the operations of the government agencies, to truly prevent and suppress corruption and misconduct committed by the government officials, and to allow the government sector to be widely trusted by the people, Rajamangala University of Technology Krungthep has issued a policy of morality and transparency so that it will be recognized and accepted as the crucial standard and operating guidelines of the University, and a shared value for the organization, and all the University personnel should adhere to it as a guideline, along with other rules and regulations thoroughly.

Policies on Integrity and Transparency in the Operations of the Rajamangala University of Technology Krungthep are as follows:

#### 1. Transparency

The public and service recipients can easily access information of Rajamangala University of Technology Krungthep in the specified channels. Information can be disclosed and accounted honestly. Service recipients and stakeholders have the opportunity to participate in the operation of Rajamangala University of Technology Krungthep.

## **Guidelines**

1) All personnel must comply with the law, rules and regulations in its entirety by following the correct procedures in order to avoid adverse effects on government affairs. People, service recipients and stakeholders are given the opportunity to express their opinions and be able to obtain the right to monitor the RMUTK affairs.

2) Information about procurement can be publicly verifiable. Conflicts of interest arising from procurement are accountable to maintain the interests of the government.

3) Complaints management system and complaint handling guidelines have been established concretely. The comments and suggestions obtained can be applied to develop and improve university operations.

4) Stakeholders are given their opportunities to contribute to the RMUTK's core missions.

5) The recruitment, selection, appointment, and transfer are proceeded fairly.

6) Enhancing transparency attitudes and values and public awareness of anti-corruption should be encouraged. This can improve, develop and promote the anti-corruption image of the organization.

7) No Gift Policy has been created to prevent the path of benefits gaining which can lead to corruption both of the university's administrators and staff.

## **2. Accountability**

### **Guidelines**

Executives and staff are committed to working with full efficiency are ready to take responsibility for performing duties to achieve goals.

1) All personnel work with full willingness and ability to make their jobs successful. In addition, they are comfortable receiving the opinions of their stakeholders.

2) Executives and personnel at all levels are ready to be responsible for all works performed by Rajamangala University of Technology Krungthep that may affect and damage society and allow the society to be aware that the university is driven with morality and in accordance with the principles of good governance.

3) Policies demonstrating the will to operate with integrity and accountability for wrongful performance have been established. Action measures against irresponsible personnel resulting in damage to the government have been created. People, service recipients, and stakeholders can express their opinions and monitor all steps of the operation. Annual performance reports of all departments at the university will be disclosed to management team to prevent corruption.

### **3. Corruption-free operations**

Compliance with university regulations and maintaining work discipline are promoted.

#### **Guidelines**

1) All forms of corruption are not tolerated. Personnel are encouraged to not tolerate corruption, which exposes them to social sanctions. The values of honesty and integrity should be encouraged, while all forms of fraud should not be accepted.

2) Measures to penalize personnel who conduct and perform duties that implicate corruption are established.

3) All supervisors and personnel will maintain their own code of conduct and discipline. All staff are encouraged to be ethical and disciplined and do not commit undisciplined acts.

### **4. Corporate culture and morals**

The working culture of Rajamangala University of Technology Krungthep is carried out with morality and good governance. Self-integrity and anti-corruption values are adopted. Operational guidelines to prevent corruption and misconduct are also applied.

1) The values, morals, ethics and consciousness of being a person with integrity are encouraged. Anti-Corruption and Misconduct Along with creating an organizational culture with good governance practice, teachings of religion and the sufficiency economy philosophy have been applied.

2) The recognition and promotion of exemplary individuals has been made public.

## **5. Moral aspects**

There is an operating system that meets standards in accordance with the principles of good governance and morality.

### **Guidelines**

1) Management team promotes a favorable environment and supports the efficiency and effectiveness of employees' work.

2) All levels of the executives have work ethics including personnel management, budget management and fair assignments of responsibilities and authorities.

3) Manuals and operational standards have been created to reduce the discretion of those responsible for this matter and to focus on fair performance and good governance.

4) A monitoring system to prevent neglect of officers has been created. Strict supervision of operational standards by supervisors at all levels has been established.

5) The management team has assigned all departments of the university to analyze the results of the assessment of integrity and transparency in operations in the past year in terms of disadvantages and weaknesses that need to be improved urgently and issues that need to be developed by the university in order to clearly define guidelines or measures for personnel and to promote better morality and transparency within the organization.

## **6. Internal communication**

Government operations of Rajamangala University of Technology Krungthep have been revealed through various channels accurately and up-to-date.

### **Guidelines**

1) Performance and information of Rajamangala University of Technology Krungthep are widely distributed and disclosed through various channels to the public in order to provide stakeholders with convenient and quick access to complete and up-to-date information in each sector.

2) The public relations center of Rajamangala University of Technology Krungthep was established.

Announced on 18 of February 2022



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